



U. S. MARINE CORPS INSTALLATIONS NATIONAL CAPITAL REGION
MARINE CORPS BASE QUANTICO

Hazing
Policy Statement



The Marine Corps values of honor, courage, and commitment serve to remind us of our obligation as Marines, Sailors and Civilian Marines to ensure that we foster an environment focused on teamwork. Our Corps values and sense of integrity are the foundation of our Corps and must remain our principle emphasis. Honor, courage, and commitment promote teamwork and create a positive working environment. Fair and just treatment of all Marines are fundamental to our core values and is the obligation of each member aboard Quantico. We must all ensure this sense of fairness is consistent and genuine.




Hazing destroys Marines' confidence and trust in their fellow Marines and in all leaders. It does not promote loyalty, does not build esprit de corps, and tears away our fabric. Hazing represents a stark contradiction to everything Marines represent, is a dark blemish on our reputation and will not be tolerated in any form. While the traits exhibited by those who participate in hazing disrupt and eventually destroy the team mentality, they further dishonor, display cowardice and disloyalty and overall degrade the Marine Corps. Hazing is illegal and will not be tolerated.

Hazing can take on many forms and does not necessarily involve physical contact and can be verbal or psychological. The most common form of hazing involves unauthorized and inappropriate initiation or congratulatory acts. Hazing also includes any conduct whereby a Marine, or Marines, without proper authority causes another Marine to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning or harmful. At its core, hazing exploits and creates an environment of fear and reprisal, thus destroying confidence and trust to unit cohesion and combat effectiveness. Building a strong team is the key to a successful unit and breeds camaraderie.

We all wear the Eagle Globe and Anchor in some form or fashion while we work, live, or train aboard Quantico. There is no "old Corps", "new Corps" or "hard Corps" there is only the Marine Corps.

Anyone who commits acts of hazing may be subject to administrative and or punitive action under article 92 of the Uniformed Code of Military justice or other Articles as appropriate.

I charge all Marines aboard Quantico and in the National Capital Region, from the youngest Private to the most senior officer, to ensure all Marines are treated with dignity, care, respect, and to be alert for signs of hazing in our ranks.


J. M. MURRAY
Commander

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